



LWS Academy

Montefiore Drive, Sarisbury Green, Southampton, SO31 7NL.

@LWSAcademy

www.lordwilson.org.uk

01489582684

Careers Policy

At LWS Academy, we recognise the importance of preparing students for life beyond Year 11. Our careers provision has the Academy's ethos at its heart: *opportunity, encourage, achieve.*

Opportunity

All students in Year 9, 10 and 11 will have the opportunity to meet regularly with a careers advisor. This can be either 1:1 or within a small group. Here, they will be able to find out more about their chosen industry and routes into employment, or spend time working with specialist staff exploring their options should they be unsure about what to do after leaving school. Students also have the opportunity to experience working life in their chosen industry with a 6 day work experience placement within their local community.

Encourage

Staff work with parents/carers to support and encourage students into further education, employment or training. All students and parents/carers are encouraged to attend our Pathways Open Evening which is held in the Summer term. Here, they can speak directly to colleges, local training providers and gain apprenticeship advice. We strive to work with the support of parents/carers in encouraging students to engage with the careers provision and the opportunities available to enable them to make informed decisions relating to career opportunities.

Achieve

We recognise that moving on from secondary education is a difficult time for students with SEND, particularly SEMH. Here at LWS Academy, students have the chance to attend a local college, or suitable alternative provider placement from Year 10 onwards, which can form part of their personalised timetable. Staff work hard to ensure students experience day to day college life, as well as the having the chance to achieve external accreditation linked to the course. This contributes to students achieving success in different learning environments, as well as helping to alleviate anxieties related to the transition process. In conjunction with a work experience placement, this can improve self confidence, pride and self worth - all key qualities for navigating the workplace.



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Careers provision at LWS Academy includes:

- Subject areas promoting the value of skills in later life through industry
- Impartial careers advice given on a 1:1 or small group basis from Year 9
- Work experience placements in an industry of students choice - these are sometimes extended, where appropriate, to form part of a students personalised timetable
- Access to a suitable 14-16 college course, or similar from a local alternative provider
- Providing structure and encouraging parent/carer engagement in the careers process through EHCP reviews and termly academic review days