



LWS Academy Trust

Montefiore Drive, Sarisbury Green, Southampton, SO31 7NL.

Student Restorative Justice Board

Terms of reference and memorandum of understanding

- The student restorative justice board will consist of 5 to 6 student members but will require at least 3 KS4 students at any hearing and participation is expected as part of their Student Support Assistant duties. Each meeting will nominate a chair who may cast the deciding vote should a split vote occur.
- An SSA is still accountable to the SRJ and sanctions/strategies.
- Students will be discussed anomalously by the board to ensure anonymity.
- A member of SLT will attend the meetings and a teacher or SSA representative.
- The meetings are to be conducted once a week with actions recorded and reviewed. Normally on a Friday for strategies to be implemented and reviewed the following week.
- Issues brought to the board may but not exclusively include the following circumstances and issues
 - Persistent and low level disruptive behaviour
 - Suspected bullying
 - Damage
 - Lunch time and break time incidents
 - Abuse towards staff and students
 - Student learning and general school performance
 - Leaving the school site
- Issues that will not be discussed are
 - Student personal issues and circumstances
 - Non-negotiable sanctions due to serious incidents such as
 - Climbing on the roof
 - Unprovoked and premeditated attacks on staff and students
 - Incidents which involve the police and external agencies
 - Persistent absence from the school site – recommendations from SJB can be invited
- The board have the power to apply sanction/strategy and award which is deemed to be both fair and proportional by a majority vote.
- All decisions are binding and confidential, breach in confidentiality may result in the loss of role.
- The board will nominate staff members according to relevance to implement the sentence/strategy.
- Any sentence/strategy will only be discussed/referred to as 'it is the SRJ board's decision to.....'