



# LWS Academy Trust

Montefiore Drive, Sarisbury Green, Southampton, SO31 7NL. Tel: 01489 582684

[www.lordwilson.hants.sch.uk](http://www.lordwilson.hants.sch.uk)

## LWS ACADEMY ANTI-SMOKING POLICY – May 2016

### 1.0 Aim

To create a smoke-free Academy.

### 2.0 Objectives

The objectives of the policy are:

To provide a smoke-free Academy environment for everyone.

To provide young people with a consistent message regarding tobacco and drug use and appropriate role models.

### 3.0 Rationale

Smoking is the single most preventable cause of premature death and ill health in the UK.

Secondhand Smoke – ‘breathing other people’s tobacco smoke’ causes at least 1,000 people to die a year. It has been shown to cause lung cancer, heart disease and cause the onset of asthma, chest and ear infections and cot death in children. It also leads to over 50 children being admitted to hospital per day. 80% of smokers take up the habit as teenagers with 450 children start smoking every day (ASH).

Under the Health and Safety at Work Act (1974), the Academy has a duty of care to provide a healthy work environment.

The Health Act 2006 requires all indoor workplaces to be smoke-free and for smoke-free signage to be placed at all entrances. This includes Academies/colleges.

Academies have a major role to play in health education and prevention.

Young people need to receive consistent messages and require non-smoking role models within the Academy. It has been shown that the biggest factor affecting youth smoking is prevalence of adult smoking and young people’s exposure to seeing smoking (ASH, 2004).



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## **3.0 Restrictions on smoking in the workplace**

Smoking will NOT be permitted in any part of the Academy, within the entrance area to the Academy or on land adjacent to the Academy building. The only exception to this is in the field behind the Academy out of sight of students and staff.

The enforcement of this smoke-free policy will be the responsibility of all responsible persons within the Academy. The Academy's disciplinary procedure will apply for dealing with employees who breach the smoking ban at work. Employees who raise genuine concerns about breaches of this policy will be protected from victimisation.

This policy applies to employees, students, parents, carers, visitors, members of the public, contractors and others working or using the Academy premises or vehicles. This policy will be clearly advertised and visitors to the Academy will be informed of the policy.

Staff are authorised to ask non-employees who breach the policy to leave the premises.

The smoke-free policy will apply to all activities held in the Academy including before and after Academy sessions and any meetings organised which are attended by Academy employees as part of their work and/or visitors to such meeting/events.

Employees should avoid being seen smoking in public in sight of students, parents, carers and visitors in order to reinforce a comprehensive approach.

## **5.0 Designated smoking areas**

Smoking may only take place in the Academy field out of sight of students and staff. Staff may only smoke after core Academy hours and never in the presence of students.

## **6.0 Student smoking**



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**Students are not allowed to smoke. The use of a vapour release devices is also forbidden during lesson time but maybe used as a directed strategy and/or managed alternative to addressing a nicotine addiction and supporting the withdrawal from this drug. Such agreements may focus on the use of the device offsite during directed times.**

**Lighters and other items associated with smoking are banned from entering the Academy site. Students who persist in bringing these items will be searched on arrival to the Academy, this may lead to the student being refused access to the Academy site – then recorded as an unauthorised absence.**

## **7.0 Facilities for Smokers**

No facilities for smoking in the workplace will be provided, although support will be given to smokers to assist them to stop smoking (see paragraph 9.0).

## **8.0 Vehicles**

The smoke-free policy will apply to all Academy owned/hired/leased vehicles. No-one will be allowed to smoke inside any Academy owned/hired/leased vehicles. This is required by the Health Act 2006. Employees are asked to refrain from smoking in their own vehicles, when used on Academy business and when carrying passengers.

## **9.0 Help with smoking cessation**

The Academy will support employees and students in Academy wishing to give up smoking by advertising and promoting the Hampshire PCT NHS Stop Smoking Service (Quit4Life) and through both regular health promotion activities and specialist advice regarding health promotion activity. Quit4life will provide the Academy on request with information on giving up smoking and services to support Academy staff, students and parents/carers (either on or off site). Where practicable, requests from employees to attend smoking cessation programmes during working hours will be supported. Educational resources for use in the curriculum are also available through the Hampshire PCT Public Health Resource Library and Information Service ([www.healthresources.hantspct.nhs.uk](http://www.healthresources.hantspct.nhs.uk)).



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### 10.0 Signage

No Smoking Signs will be displayed at all main entrances to the Academy buildings (as required by the Health Act 2006). Suitable posters will also be displayed in Academy areas to create a positive visual message which supports a smoke-free working environment.

### 11.0 Review

This will be reviewed after one year, and thereafter every three years. This policy was adopted by the Governing Body at its full meeting in the:

Term (Summer 2012)

Please indicate date:

Signature (Chair of governors) \_\_\_\_\_

Date: \_\_\_\_\_

First Review Date: \_\_\_\_\_

(After one year)

Second Review date: \_\_\_\_\_

(After three years)

### 12.0 For further information

If you require any further information, require a copy of the policy or have any comments about the smoke-free policy contact the Academy Administration Office.